

ALICIA CHEAK

Alicia is a research associate at KDVI where she works on a number of research and instruments-related projects. She is also a researcher at NSEAD in France, and has worked on the development and implementation of a number of leadership development instruments, namely the Organisational Culture Audit (OCA) and the Global Executive Leadership Mirror (GELM). Previously, she has also worked in European Commission projects as project coordinator. Back in the United States, Alicia served as a researcher at the Centre for the Study of Evaluation at UCLA's National Centre for Research on Evaluation, Standards and Student Testing, in Los Angeles, California. Principal research activities included the development of a number of technology-based software to support learning and problem solving, as well as the development of process evaluation tools to assess learning outcomes.



Alicia's research interests run the gamut and include leadership development and assessment, problem solving, knowledge mapping, performance-based assessments, collaborative learning, technology-based learning, and simulation-based learning.

Her recent publications include *Sociology of Leadership in Organizations*, Manfred Kets de Vries and Alicia Cheak, in: James D. Wright (editor-in-chief), *International Encyclopedia of the Social & Behavioral Sciences*, 2nd edition, Vol 13. Oxford: Elsevier and *The Art of Doing Nothing*, Manfred Kets de Vries & Alicia Cheak, *European Financial Review*, December 20 2014.

Alicia was born in Singapore and grew up in California, United States. She holds a M.A. in Education and a B.A. in English and Psychology from the University of California, Los Angeles. She currently lives in Paris.