



## KETS DE VRIES INSTITUTE

### CLAIRE POINTING

Claire is an experienced executive coach and organisational consultant who draws on over twenty-five years of experience working in senior leadership roles as a lawyer, strategy consultant, a telecoms and media regulator and a founder and senior NED of a leading data analytics company in the UK. In the last 10 years she has focused her activities in the organisational development arena as a coach and consultant with a primary focus on professional service firms and the financial services sector.



Her particular focus is working to facilitate transition of individuals into senior leadership roles and groups and organisations that are navigating periods of complexity and cultural change. In working with clients, she draws on her extensive business experience – including senior roles at a number of leading City Law Firms and LEK Consulting; as a Principal at OFCOM; and as a programme director for a number of large UK Government change programmes. Claire combines her extensive front line business experience with her understanding of the psychology of businesses to deliver focused and lasting solutions for clients. In addition to her work portfolio, Claire currently sits on the Steering Committee for Oxford Women in Law and acts as a peer reviewer for the Harvard Business Review.

Claire has qualifications from a variety of institutions including a Masters in Coaching and Consulting for Change (with distinction) from INSEAD, a Masters in Law (BCL) from Oxford University and is a qualified solicitor. In addition, she held a postgraduate research fellowship to New York University School of Law from Oxford University, has held a number of research scholarships and has completed the year-long Corporate Finance programme at London Business School.

Claire is married and lives close to the beach in Brighton.