



## KETS DE VRIES INSTITUTE

### MANFRED F. R. KETS DE VRIES

Manfred F. R. Kets de Vries brings a different view to the much-studied subjects of leadership and the psychological dimensions of individual and organizational change. Bringing to bear his knowledge and experience of economics (Econ. Drs., University of Amsterdam), management (ITP, MBA, and DBA, Harvard Business School), and psychoanalysis (Membership Canadian Psychoanalytic Society, Paris Psychoanalytic Society, and the International Psychoanalytic Association), he explores the interface between management science, psychoanalysis, developmental psychology, evolutionary psychology, neuroscience, psychotherapy, executive coaching, and consulting. His specific areas of interest are leadership (the “bright” and “dark” side), entrepreneurship, career dynamics, talent management, family business, cross-cultural management, succession planning, organizational and individual stress, C-suite team building, executive coaching, organizational development, transformation management, management consulting.



The Distinguished Clinical Professor of Leadership Development and Organizational Change at INSEAD, he is Program Director of INSEAD’s top management program, “The Challenge of Leadership: Creating Reflective Leaders,” and the Founder of INSEAD’s Executive Master Program in Change Management. He has also been the founder of INSEAD’s Global Leadership Center. As an educator, he has received INSEAD’s distinguished teacher award six times. He has held professorships at McGill University, the École des Hautes Études Commerciales, Montreal, the European School for Management and Technology (ESMT), Berlin, and the Harvard Business School. He has lectured at management institutions around the world. *The Financial Times*, *Le Capital*, *Wirtschaftswoche*, and *The Economist* have rated Manfred Kets de Vries among the world’s leading management thinkers and among the most influential contributors to human resource management.

Kets de Vries is the author, co-author, or editor of more than 50 books, including *The Neurotic Organization*, *Leaders, Fools and Impostors*, *Life and Death in the Executive Fast Lane*, *The Leadership Mystique*, *The Happiness Equation*, *Are Leaders Made or Are They Born? The Case of Alexander the Great*, *The New Russian Business Elite*, *Leadership by Terror*, *The Global Executive Leadership Inventory*, *The Leader on the Couch*, *Coach and Couch*, *The Family Business on the Couch*, *Sex, Money, Happiness, and Death: The Quest for Authenticity*, *Reflections on Leadership and Character*, *Reflections on Leadership and Career*, *Reflections on Organizations*, *The Coaching Kaleidoscope*, *The Hedgehog Effect: The Secrets of High Performance Teams*, *Mindful Leadership Coaching: Journeys into the Interior*, *You Will Meet a Tall Dark Stranger: Executive Coaching Challenges* and *Telling Fairy Tales in the Boardroom: How to Make Sure Your Organization Lives*



*Happily Ever After, Riding the Leadership Roller Coaster: A Psychological Observer's Guide, Down the Rabbit Hole of Leadership: Leadership Pathology of Everyday Life and Being A CEO Whisperer: Meditations on Leaders, Life and Change, Quo Vadis: The Existential Challenges of Leaders.* Three books are forthcoming, entitled *The Many Colors of Wisdom: Becoming a Reflective Leader, Leadership Unhinged: Essays on the Ugly, the Bad, and the Weird* and *Dancing on Quicksand: A Day in the life of an Executive.*

In addition, Kets de Vries has published more than 400 academic papers as chapters in books and as articles (including digital). He has also written approximately 100 case studies, including seven that received the Best Case of the Year award. He is a regular writer for various magazines. Furthermore, his work has been featured in such publications as *The New York Times, The Wall Street Journal, The Los Angeles Times, Fortune, Business Week, The Economist, The Financial Times* and *The Harvard Business Review*. His books and articles have been translated into more than thirty languages. He writes regular blogs (mini articles) for the *Harvard Business Review* and *INSEAD Knowledge*. He is a member of seventeen editorial boards and is a Fellow of the Academy of Management. He is also a founding member of the International Society for the Psychoanalytic Study of Organizations (ISPSO), which has honored him as a lifetime member.

Kets de Vries is the first non-US recipient of International Leadership Association Lifetime Achievement Award for his contributions to leadership research and development (being considered one of the world's founding professionals in the development of leadership as a field and discipline). In addition, he received a Lifetime Achievement Award from Germany for his advancement of executive education. The American Psychological Association has honored him with the "Harry and Miriam Levinson Award" for his contributions to Organizational Consultation. Furthermore, he is the recipient of the "Freud Memorial Award" for his work to further the interface between management and psychoanalysis. In addition, he has also received the "Vision of Excellence Award" from the Harvard Institute of Coaching. Kets de Vries is the first beneficiary of INSEAD's Dominique Héau Award for "Inspiring Educational Excellence." He is also the recipient of two honorary doctorates. The Dutch government has made him an Officer in the Order of Oranje Nassau.

Kets de Vries works as a consultant on organizational design/transformation and strategic human resource management for companies worldwide. As an educator and consultant, he has worked in more than forty countries. In his role as a consultant, he is also the founder-chairman of the Kets de Vries Institute (KDVI), a boutique global strategic leadership development consulting firm with associates worldwide ([www.kdvi.com](http://www.kdvi.com)).

Kets de Vries was the first fly fisherman in Outer Mongolia (at the time, becoming the world record holder of the Siberian hucho taimen). He is a member of New York's Explorers Club. In his spare time, he can be found in the rainforests or savannas of Central and Southern Africa, the Siberian taiga, the Ussuri Krai, Kamchatka, the Pamir and Altai Mountains, Arnhemland, or within the Arctic Circle.

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